



Republic of the Philippines
SANGGUNIANG BAYAN
Taytay, Rizal

DR No. 2308 - 130

RESOLUTION NO. 267 series of 2023

**A RESOLUTION REQUESTING THE LOCAL CHIEF EXECUTIVE ALLAN
MARTINE S. DE LEON, MPA THROUGH THE HUMAN RESOURCE
MANAGEMENT OFFICE TO DEVELOP AN EMPLOYEE LEADERSHIP
DEVELOPMENT AND PROMOTION PROGRAM AND TO ALLOCATE FUNDS
FOR THE DEVELOPMENT OF SUCH**

Introduced & Sponsored by: Coun. John Tobit E. Cruz
Sponsored by: Vice Mayor Sophia Priscilla L. Cabral
Coun. Jan Victor B. Cabitac
Coun. Ma. Jeca B. Villanueva
Coun. Philip Jeison J. Cruz
Coun. Patrick John P. Alcantara
Coun. Jean Lalaine P. Calderon
Coun. Joanne Marie P. Calderon
Coun. Ma. Elaine T. Leonardo
LnB Pres. Rufe C. Tapawan
SK Fed. Pres. Zyrell May B. Villanueva

WHEREAS, the Sanggunian has received several concerns regarding Job Order employees serving the municipality for over 20 years but has remained in the same employment status;

WHEREAS, some of these Job Order Employees, as well as Regular Casuals, have already gained significant exposure and experience in several offices within the government and shall be given opportunities for career growth;

WHEREAS, there is a need to review the leadership development and promotion opportunities for employees within the Municipal Government of Taytay;

WHEREAS, it could be helpful for the Municipal Administration, the Human Resource Management Office (HRMO), and for the Personnel Selection Board to decide objectively on employee promotion if there will be a set of guidelines and references available;

WHEREAS, the Municipal Government, through its HRMO, shall be able to maximize the leadership potential of each of its employees, and provide opportunities for career growth;

WHEREAS, the Employee and Leadership Development and Promotions Program may include the following:

- Municipal Organizational Development Plan
- Official Guidelines for Employee Promotions Process
- Leadership and Capacity Development for Employees
- Promotion of Further Studies for Regular Employees

WHEREAS, the Sanggunian trusts that through the leadership of the current administration, the Municipality of Taytay can set a good precedence on human resource management within local government units;

NOW THEREFORE, BE IT RESOLVED, as it is hereby resolved, by the 12th Sangguniang Bayan of Taytay, Rizal, in session duly assembled, to REQUEST THE LOCAL CHIEF EXECUTIVE ALLAN MARTINE S. DE LEON, MPA THROUGH THE HUMAN RESOURCE MANAGEMENT OFFICE TO DEVELOP AN EMPLOYEE LEADERSHIP DEVELOPMENT AND PROMOTION PROGRAM AND TO ALLOCATE FUNDS FOR THE DEVELOPMENT OF SUCH.

RESOLVED FURTHER, that a copy of this Resolution be furnished to all concerned for their information and appropriate action.

ADOPTED, this 16th day of August 2023, 5:17 PM at the Sangguniang Bayan Session Hall, Municipality of Taytay, Province of Rizal.

I HEREBY CERTIFY, to the correctness of the foregoing Resolution which was duly adopted by the Sangguniang Bayan of Taytay on second reading on August 16, 2023 and was passed on third and final reading on August 16, 2023 during the 56th Regular Session held on the 16th day of August, 2023.



ATTY. STANLEE D. CALMA
Secretary to the Sanggunian

ATTESTED AND CERTIFIED TO BE DULY
ADOPTED BY HER HONOR



HON. SOPHIA PRISCILLA L. CABRAL
Municipal Vice Mayor / Presiding Officer