



Republic of the Philippines
SANGGUNIANG BAYAN
Taytay, Rizal

DO No. 2412 – 051

ORDINANCE NO. 838 series of 2025

AN ORDINANCE ANNUALLY PROVIDING YEAR-END CASH INCENTIVES TO ALL PUBLIC ELEMENTARY AND HIGH SCHOOL TEACHING AND NON-TEACHING PERSONNEL WITH PERMANENT POSITIONS UNDER DEPED, SCHOOL HEADS ASSIGNED IN THIS MUNICIPALITY AND PSDS RENDERING SERVICES IN DEPED TAYTAY SUB-OFFICE IN RECOGNITION OF THEIR SELFLESS SERVICES FOR EACH SCHOOL YEAR, SUBJECT TO AVAILABILITY OF FUNDS, APPLICABLE LAWS, AUDITING RULES AND REGULATIONS

Authored & Sponsored by: Coun. Philip Jeison J. Cruz
Sponsored by: Committee on Education
Committee on Finance, Budget and Appropriation
Co-Sponsored by: Vice Mayor Sophia Priscilla L. Cabral
Coun. Jan Victor B. Cabitac
Coun. Ma. Jeca B. Villanueva
Coun. Patrick John P. Alcantara
Coun. John Tobit E. Cruz
Coun. Joanne Marie P. Calderon
Coun. Ma. Elaine T. Leonardo
Coun. Andres C. Cruz Jr.
LnB Pres. Roseller Z. Valera
SK Fed. Pres. Janinah Olivienne D.L. Mercado

WHEREAS, Section 447 (a)(1)(xi) of Republic Act 7160 or the Local Government Code of 1991 states that, “When the finance of the municipal government allow, provide for additional allowances and other benefits to judges, prosecutors, public elementary and high school teachers, and other national government officials stationed in or assigned to the municipality”;

WHEREAS, every year-end, an incentive to recognize the invaluable role of educators in the lives of learners that contribute to the betterment of the community is given by the Local Government Unit of Taytay to its DepEd Taytay Teaching and Non-Teaching Personnel, School Heads, and PSDS rendering service in DepEd Taytay;

WHEREAS, the Local Government Unit of Taytay deems it fitting to give endowment to public school teachers in the form of monetary incentive to cater to every educator in all public schools in the Municipality of Taytay as a way of thanking them for their dedication, patience, and hard work all throughout the academic year;

NOW THEREFORE, BE IT ORDAINED, by the 12th Sangguniang Bayan of Taytay, Rizal, in a session duly assembled, that:

Section 1. Title - This Ordinance shall be known as the “Taytay Teachers Year-End Incentives Ordinance”.

Section 2. Declaration of Policy - It is in the policy and principles of the Local Government of Taytay, Province of Rizal to recognize the invaluable efforts and selfless acts of our modern-day heroes in shaping the youth in this municipality as productive and upright citizens.

Section 3. Qualification - This incentive shall be for all Public Elementary, Junior and Senior High School Teaching and Non-teaching personnel with permanent positions under the Department of Education’s payroll, school heads assigned in this municipality, and all Public Schools District Supervisors rendering services in DepEd Taytay Sub-Office.

- 3.1 Retiring Public School Teachers shall be qualified to receive a prorated equivalent cash incentive for the same academic year of his/her retirement schedule.
- 3.2 Resigned Public School Teachers shall not be eligible to any incentives under this Ordinance.
- 3.3 Re-assigned Public School Teachers to other municipalities or cities shall not be eligible to any incentives under this Ordinance.

Section 4. List of Qualified Recipients - The DepEd Taytay Sub-Office shall provide the official list of recipients and the length of service they have rendered in Taytay for the current academic year to the Municipal Budget Officer every November as basis of the payroll for the year-end incentives under this Ordinance.

Section 5. Amount of Cash Incentive - All qualified public elementary and high school teaching and non-teaching personnel with permanent positions under the Department of Education’s payroll, school heads assigned in this municipality, and PSDS rendering services in DepEd Taytay Sub-Office are hereby granted the following monetary incentive in the amount of not less than Six Thousand Pesos (Php 6,000.00) or higher if funding is available, with the following considerations:

- A. The highest amount set shall be given to those qualified recipients that have rendered 12 months or more at any DepEd supervised public school in Taytay, Rizal; and
- B. There shall be a prorated incentive of Five Hundred Pesos (Php 500.00) per month or higher if funding is available for every month of service rendered at any DepEd supervised public school within Taytay, Rizal for those who have served below 12 months in the Municipality of Taytay for the current academic year.

Section 6. Funding - The funding for the cash incentive under this Ordinance shall be sourced from the General Fund under the Office of the Mayor annually subject to the regular auditing rules and regulations.

Section 7. Repealing Clause - All ordinances, rules, regulations, issuances or parts thereof, in conflict with, or contrary to the provisions of this Ordinance is hereby repealed or modified accordingly.

Section 8. Separability Clause - If any provision of this Ordinance found to be inconsistent with any law, other provision/s or part/s thereof not so affected shall remain in full force and effect.

Section 9. Effectivity Clause - This Ordinance shall take effect immediately after its posting in conspicuous places and in the local bulletin board.

ENACTED, this 15th day of January 2025, 2:55 PM at the Sangguniang Bayan Session Hall, Municipality of Taytay, Province of Rizal.

I HEREBY CERTIFY, to the correctness of the foregoing Ordinance which was duly enacted by the Sangguniang Bayan of Taytay on second reading on January 8, 2025 and was passed on third and final reading on January 15, 2025, during the 127th Regular Session held on the 15th day of January 2025.



ATTY. STANLEE D. CALMA
Secretary to the Sanggunian

ATTESTED AND CERTIFIED TO BE DULY
ADOPTED BY HER HONOR



HON. SOPHIA PRISCILLA L. CABRAL
Municipal Vice Mayor / Presiding Officer

APPROVED BY HIS HONOR

DATE JAN 31 2025



HON. ALLAN MARTINE S. DE LEON
Municipal Mayor