



PAMAHALAANG BAYAN NG TAYTAY TANGGAPAN NG SANGGUNIANG BAYAN

**EXCERPT FROM THE MINUTES OF THE 3RD SPECIAL SESSION OF THE 11th
SANGGUNIANG BAYAN, TAYTAY, RIZAL, HELD ON APRIL 7, 2020, 10:56 AM AT
THE SESSION HALL OF THE MUNICIPAL BUILDING, TAYTAY, RIZAL**

PRESENT:

Hon. Michell B. Bermundo	-	Vice Mayor/Presiding Officer
Hon. Ma. Jeca B. Villanueva	-	Councilor
Hon. Joanne Marie P. Calderon	-	“
Hon. Ma. Elaine T. Leonardo	-	“
Hon. Philip Jeison J. Cruz	-	“
Hon. Frank Luster L. Santos	-	LnB President
Hon. Jannah Roa D.P. Dazo	-	SK Federation President

ABSENT:

Hon. Sophia Priscilla L. Cabral	-	Councilor
Hon. Patrick John P. Alcantara	-	“
Hon. Ceferino R. Resurreccion Jr.	-	“
Hon. Kyle Georic Y. Gacula	-	“ no clearance issued as of date (PUM)

Authored & Sponsored by:	Coun. Ma. Jeca B. Villanueva
Co-Authored by:	Vice Mayor Michell B. Bermundo
	Coun. Sophia Priscilla L. Cabral
	Coun. Patrick John P. Alcantara
	Coun. Joanne Marie P. Calderon
	Coun. Ceferino R. Resurreccion Jr.
	Coun. Kyle Georic Y. Gacula
	Coun. Ma. Elaine T. Leonardo
	Coun. Philip Jeison J. Cruz
	LnB Pres. Frank Luster L. Santos
	SK Fed Pres. Jannah Roa D.P. Dazo

ORDINANCE NO. 26 series of 2020

**AN ORDINANCE PROHIBITING AND PENALIZING ANY FORM OF
DISCRIMINATION AGAINST MEDICAL HEALTH WORKERS, NON-MEDICAL
FRONTLINERS, AND LGU AND BARANGAY OFFICIALS AND EMPLOYEES,
AMONG OTHERS DURING PUBLIC HEALTH CRISIS**

WHEREAS, Article II, Section 11 of the 1987 Philippines Constitution provides that the
“State values the dignity of human person and guarantees full respect for human rights.”;

WHEREAS, in the midst of the recent public health crisis brought about by the threat of
COVID-19, a new form of discrimination has become prevalent, targeting the “Frontliners” or the
people who are in the frontline in the fight against the spread of the COVID-19 VIRUS, including
health professionals and other medical staff personnel, as well as non-medical frontliners like law
enforcement officers and government officials, OFWs, confirmed COVID-19 patients, Persons

Under Investigation (PUI), Persons Under Monitoring (PUM) and even employees of establishments providing basic services in this health crisis;

WHEREAS, the Department of Health has received various reports regarding discrimination against the frontliners such as being refused basic services like public transport and laundry service, refused entry to supermarket or grocery stores, or being evicted from their lodging houses and apartment due to the fear of contamination;

WHEREAS, instead of discrimination, fear and hate against frontliners, they deserve to be treated as modern heroes as they put their lives at stake to respond to the public health crisis;

NOW THEREFORE, BE IT ORDAINED, as it is hereby ordained, by the Sangguniang Bayan of the Municipality of Taytay, Rizal in a session duly assembled that:

Section 1. Title - This Ordinance shall be known and called as the “**THE FRONTLINERS PROTECTION ORDINANCE OF THE MUNICIPALITY OF TAYTAY**”.

Section 2. Coverage - All frontliners that include private and government doctors, nurses and other medical personnel and health volunteers; hospital workers, administrative staff, janitors and security personnel; national, local and barangay government officials and employees in the exercise of frontline functions; personnel of Philippine National Police, Armed Forces of the Philippines and other law enforcers, emergency responders like members of Philippine Red Cross, Bureau of Fire Protection, Disaster Risk Reduction and Management Office, and Barangay Health Emergency Response Team; and employees of establishments providing basic services.

2.1 other coverage such as OFWs, confirmed COVID-19 patients, Persons Under Investigation (PUI), Persons Under Monitoring (PUM).

Section 3. Acts of Discrimination - This Ordinance *prohibits any act that causes stigma, shame, humiliation, harassment*, against stated in Section 2 of this Ordinance.

3.1 Discrimination such as, but not limited to coercion, libel, slander, physical injuries, and the dishonor of contractual obligations such as contract of lease or employment, shall be dealt with criminally, civilly and/or administratively.

3.2 also prohibited to utter or post online “slandorous or abusive” statements discriminates the frontliners; subject any frontliner to any harassment or any threat of physical, mental and verbal violence, intimidation or other threatening disruptive behavior.

Section 4. Penalties - Violator/s shall be penalize accordingly:

First Offense	- a fine of One Thousand Pesos (P1, 000.00) and One (1) day Community Service
Second Offense	- a fine of Two Thousand Pesos (P2, 000.00) and One (1) day Community Service
Third Offense	- a fine of Two Thousand Five Hundred Pesos (P2, 500.00) and thirty (30) days of imprisonment depending on the discretion of the court.

Section 5. The Public Information Officer shall disseminate information of this Ordinance to the public immediately upon effectivity of this Ordinance.

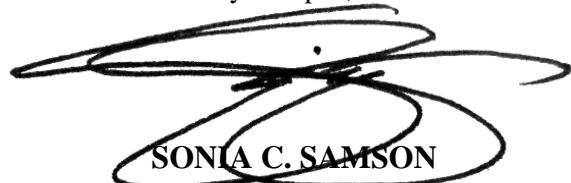
Section 6. Separability Clause - If for any reasons, any part or provision of this ordinance shall be held unconstitutional invalid, other part or provisions thereof which are not affected thereby shall continue to be in full force.

Section 7. Repealing Clause - All previous Ordinances and rules/ regulation which are inconsistent with the provision of this ordinance are hereby deemed, modified or repealed accordingly.

Section 8. Effectivity Clause - This Ordinance shall take effect immediately until such time that the declaration of Public Health Emergency is lifted.


ENACTED, this 7th day of April, 2020, 1:58 PM at the Sangguniang Bayan Session Hall, Municipal Building, Taytay, Rizal.

I HEREBY CERTIFY, to the correctness of the foregoing Ordinance which was duly enacted by the Sangguniang Bayan of Taytay on second reading on April 7, 2020 and was passed on third and final reading on April 7, 2020 during the 3rd Special Session held on the 7th day of April, 2020.



SONIA C. SAMSON
Sec. to the Sanggunian
Officer-in-Charge

ATTESTED AND CERTIFIED TO BE DULY
ADOPTED BY HER HONOR



HON. MICHELL B. BERMUNDO
Municipal Vice Mayor/Presiding Officer

APPROVED BY HIS HONOR
THE MUNICIPAL MAYOR



HON. GEORGE RICARDO R. GACULA II
Municipal Mayor