



PAMAHALAANG BAYAN NG TAYTAY TANGGAPAN NG SANGGUNIANG BAYAN

**EXCERPT FROM THE MINUTES OF THE 31ST REGULAR SESSION OF THE 11th
SANGGUNIANG BAYAN, TAYTAY, RIZAL, HELD ON FEBRUARY 21, 2020, 1:41 PM
AT THE SESSION HALL OF THE MUNICIPAL BUILDING, TAYTAY, RIZAL**

PRESENT:

Hon. Michell B. Bermundo	-	Vice Mayor/Presiding Officer
Hon. Patrick John P. Alcantara	-	Councilor
Hon. Joanne Marie P. Calderon	-	"
Hon. Ceferino R. Resurreccion Jr.	-	"
Hon. Kyle Georic Y. Gacula	-	"
Hon. Ma. Elaine T. Leonardo	-	"
Hon. Philip Jeison J. Cruz	-	"
Hon. Frank Luster L. Santos	-	LnB President
Hon. Jannah Roa D.P. Dazo	-	SK Federation President

ABSENT:

Hon. Sophia Priscilla L. Cabral	-	Councilor
Hon. Ma. Jeca B. Villanueva	-	" (O.B.)

Authored / Sponsored by:	Coun. Joanne Marie P. Calderon
Co-Sponsored by:	Vice Mayor Michell B. Bermundo
	Coun. Sophia Priscilla L. Cabral
	Coun. Ma. Jeca B. Villanueva
	Coun. Patrick John P. Alcantara
	Coun. Ceferino R. Resurreccion Jr.
	Coun. Kyle Georic Y. Gacula
	Coun. Ma. Elaine T. Leonardo
	Coun. Philip Jeison J. Cruz
	LnB Pres. Frank Luster L. Santos
	SK Fed Pres. Jannah Roa D.P. Dazo

ORDINANCE NO. 19 series of 2020

AN ORDINANCE INSTITUTIONALIZING THE USE OF GENDER FAIR LANGUAGE IN THE MUNICIPALITY OF TAYTAY, RIZAL

WHEREAS, pursuant to Section 14, Article II of the 1987 Constitution, the "State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men". This State Policy is affirmed in the President's Social Contract with the Filipino People as pursued through Executive Order No. 43 s. 2011, which includes Gender Equality in its sixteen-point agenda and commits to transform the government "from a lack of concern for gender disparities and shortfalls, to the promotion of equal gender opportunity in all spheres of public policies and programs;

WHEREAS, recognizing that the use of gender-fair language is the first benchmark of gender-sensitivity, the Civil Service Commission (CSC) issued Memorandum Circular No. 12, series of 2005, which encourages the use of non-sexist language in all official documents, communications and issuances. Republic Act 9710, otherwise known as the "Magna Carta of Women", reinforces the use of gender-sensitive language at all times;

WHEREAS, the Philippine Commission of Women (PCW) Memorandum Circular No. 2014-06 for all government agencies, bureaus and offices, including state universities and colleges, government-owned and controlled corporations, all other instrumentalities of government and chairpersons of Gender and Development (GAD) Focal Points System to "Promote the Use of Gender Sensitive Language on the Drafting and Review of Legislative Measures";

NOW THEREFORE, BE IT ORDAINED, by the Council of the Municipality of Taytay, in regular session duly assembled, that;

Section 1. Title and Scope of Ordinance – This Ordinance shall be known as "AN ORDINANCE INSTITUTIONALIZING THE USE OF GENDER FAIR LANGUAGE IN THE MUNICIPALITY OF TAYTAY, RIZAL". It shall apply to all departments, bureaus, units and all instrumentalities in the Municipality of Taytay including the barangays and state universities and colleges.

Section 2. Purpose – Gender Fair Language aims at reducing gender stereotyping and discrimination and aims to abolish asymmetries in referring to and addressing women and men and promotes gender sensitivity in the workplace and to ensure observance of the use of gender neutral language in all official documents, communications, and issuances and to ensure that these recognize the dignity of women and their contribution to the development. The Local Chief Executive must ensure that their GAD Focal Point System coordinate with and assist their legislative liaison officers in enhancing the gender-sensitivity of legislative measures by observing the use of gender-sensitive or non-sexist language in the drafting and review of their priority legislative measures and implementing rules and regulations of laws.

Section 3. Definition of Terms

1. Gender – refers to the socially constructed characteristics of women and men, such as norms, roles, and relationships of and between groups of women and men. It varies from society to society and can be changed.
2. Gender Equality – refers to the principle asserting the equality of women and men and their right to enjoy equal conditions realizing their full human potentials to contribute and benefit from the results of development, and with the State recognizing that all human beings are free and equal in dignity and rights.
3. GAD Focal Point System - a mechanism created in all government agencies and local government units with the primary function of ensuring the development, implementation and monitoring and evaluation of agency / LGU GAD policies, programs and projects. It also serves as the advisory body on GAD-related matters; leads in assessing the policies, strategies and programs of agencies / LGUs with reference to the priority needs and concerns of women in their area / sector and the performance vis-à-vis GAD-related targets of their agency / LGU; generates statistics on the status of women personnel and clients; and, establishes strong linkages and partnerships with NGOs / Pos that have integrated gender concerns in their institutions and promote their participation in the development planning cycle.
4. Nonsexist – not biased or discriminating against persons on the basis of sex especially.

5. Gender biased – it favors a certain gender over another.
6. Gender-neutral language or gender-inclusive language – is language that avoids bias towards a particular sex or social gender.

Section 4. Declaration of Policy – It is the declared policy of this Municipality to promote gender fair language as stated in Civil Service Commission (CSC) Memorandum Circular No. 12 series of 2005 and Philippine Commission of Women (PCW) Memorandum Circular No. 2014 – 06 thereby enjoining all Bodies, Departments, Bureaus, Offices, and Agencies of the National Government, Local Government Units, State Universities and Colleges, Government-Owned-or-Controlled Corporations assigned in Taytay, Rizal to observe Gender Fair Language at all times in all of their statutes, communications and official letters.

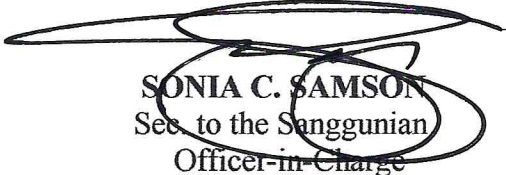
Section 5. Repealing Clause – Existing ordinances, resolutions, orders, rules and regulations that are inconsistent with this Ordinance hereby repealed or modified accordingly.

Section 6. Separability of Provisions – If any reason any section of provision of this Ordinance is declared unconstitutional or invalid, the other sections or provisions thereof that are not affected thereby shall continue in full force and effect.

Section 7. Effectivity – This Ordinance shall take effect immediately upon its approval.

ENACTED, this 21st day of February, 2020 at the Sangguniang Bayan Session Hall, Municipal Building, Taytay, Rizal.

I HEREBY CERTIFY, to the correctness of the foregoing Ordinance which was duly enacted by the Sangguniang Bayan of Taytay on second reading on February 11, 2020 and was passed on third and final reading on February 21, 2020 during the 31st Regular Session held on the 21st day of February, 2020.


SONIA C. SAMSON
Sec. to the Sanggunian
Officer-in-Charge

ATTESTED AND CERTIFIED TO BE DULY
ADOPTED BY HER HONOR


HON. MICHELLE B. BERMUNDO
Municipal Vice Mayor/Presiding Officer

APPROVED BY HIS HONOR
THE MUNICIPAL MAYOR


HON. GEORGE RICARDO R. GACULA II
Municipal Mayor